

Director of Education's Recommendations to the State Board of Education for Education Leadership Development

Education Administration Program Approval Process

Approval of education administration preparation programs and regulations should be separated from teacher education approval and regulations. Notice of rules should occur by December 2000 and be effective September 2001.

- All education administration preparation programs must be approved under the new rules by the effective date.
- All administration preparation programs must file program approval documents by the summer 2001.
- A team of individuals will review all administrator preparation programs, which includes persons who are practicing administrators and members of the Iowa Partnership for School Leadership. The Iowa Department of Education practitioner preparation consultant will facilitate the team.
- The education administration rules will allow for alternative administration preparation programs.
- Each preparation program as part of the program approval process will submit a comprehensive assessment plan with specific measures tied to the Iowa Standards for School Administrators. The assessment plan will document how individual education administration candidates meet each of the Iowa Standards for School Administrators on multiple and credible assessments by September 2001.

Local School District Responsibilities

The State Board of Education will establish rules to incorporate a recruitment, retention, and performance-based professional development program for administrators into the district's continuous school improvement plan. Model programs will be made available through the Iowa Partnership for School Leadership.

Area Education Agency Responsibilities

The State Board of Education needs to amend the area education agency (AEA) accreditation rules to incorporate a stronger role for the AEAs in the recruitment, induction, and retention of school leaders. The AEAs need to take an active role in assisting local districts in developing leaders who can demonstrate the skills outlined in the Iowa Standards for School Leadership by September 2002.

Leadership Initiative Implementation

A management team appointed by the Director of Education and chaired by the Director or his designee will be formed to establish the Iowa Partnership for School Leadership. The management team will provide the structure to implement the State Board of Education recommendations by October 2000.

The Iowa Partnership for School Leadership will be under the direction of the Iowa Department of Education and accountable to the Director of Education. The Iowa Partnership for School Leadership will be a collaborative network of key stakeholders. The Partnership will be responsible for the coordination of activities of current and aspiring school leaders. The State Board of Education should seek funding to support the Partnership's endeavors. The Partnership will be developed by February 2001.

The State Board of Education will establish rules for an administrative induction program and request funding for pilot programs by September 2002.

State Board of Education and Board of Educational Examiners Collaborative Responsibilities

The Director of Education will work with the Executive Director of the Board of Educational Examiners in recommending the convening of a working group between the State Board of Education and the Board of Educational Examiners. The joint work group should examine license and continuing education requirements as recommended by the Iowa School Leadership Initiative steering committee and the Iowa Partnership for School Leadership by March 2001.